



Further Education

An outline of the Further Education support for economic growth

Prepared by Jane Spurgin, Director of Development, KAFEC.
Submitted by Carole Barron, Director of Innovation & Enterprise, University of Kent.

1. Introduction

Predominantly serving the communities of East Kent, Thanet College is driven in the pursuit of providing outstanding education and skills training to all who want to further their knowledge and skills. Delivering training to over five thousand young people and adults each year means that the college plays a huge role in the community. The college takes its responsibilities very seriously and this is why the college fosters productive relationships with schools, employers and other key stakeholders. We have a strong reputation for working with a wide range of employers and have successfully achieved full certification of the Training Quality Standard. We have developed a purpose built business centre located on the Manston Business Park. The centre provides a welcoming professional facility for training, meetings and business networking. Our experienced team is available to work with you to develop flexible and inspirational training solutions for the future. www.thanet.ac.uk/

2. Possible redeployment/employment opportunities

Thanet College is a successful, medium sized further education college, in an attractive location in an area which is known as the Isle of Thanet. Achieving the Investors in People award, the college is committed to staff development and continual professional development through training, industrial updating, peer mentoring, networking and leadership exchanges. College vacancies are advertised through [www.thanet.ac.uk/about us/vacancies/](http://www.thanet.ac.uk/about_us/vacancies/). To meet the demands of its business, the college also engages experienced occupational staff from industry to support and assess its work based learners. For more information see www.protocol.national.co.uk. In addition, the college advertises local employment opportunities through its website at [www.thanet.ac.uk/about us/vacancies/partner organisations vacancies/](http://www.thanet.ac.uk/about_us/vacancies/partner_organisations_vacancies/)

3. Training Opportunities for staff

Thanet College has a wide range of full time and part time courses over subject areas including Business Administration, Tourism, Catering and Hospitality, Construction, Creative and Visual Arts, Education and Science, Engineering and Computing, Hair and Beauty and Health, Sports and Public Services. To search for a course go to [www.thanet.ac.uk/course search](http://www.thanet.ac.uk/course_search). For those who may wish to pass on their own skills and knowledge to others, there is an extensive range of teacher training development programmes from introductory to fully qualified teacher status. Individuals can also train and qualify to be assessors of skills based qualifications to learners in the workplace.

Through our Manston Business Park Centre, individuals can develop or accredit their leadership and management skills through a range of Institute of Leadership and Management (ILM) programmes. Other qualifications may be gained in the workplace to accredit existing skills to demonstrate to others skills competence against national standards. Programmes may be delivered flexibly, in the workplace, on-line and through e-learning.

For anyone wanting to start their own business, Thanet College is able to provide support, guidance and training for Business Start-up.

More detailed support is available. Please contact: Karen Evans, Director of Business Development, Thanet College. Training Solutions, 4-5 Invicta Way, Manston Business Park, Ramsgate, CT12 5FD Tel: **01843 821580**. Email: Karen.evans@thanet.ac.uk





K COLLEGE

1. Introduction

With Campuses in Ashford, Dover, Folkestone, Tonbridge and Tunbridge Wells, K College is the largest Further and Higher Education College in Kent, with 25,000 students and employing over 1,300 staff. The College holds the Matrix standard for quality of information, advice & guidance and *Investors in People* for its programmes of staff development.

2. Funded Redeployment initiative for staff

Over the last three years, K College has been the largest provider of funded redeployment provision for the unemployed. We have seen re-employment rates in the region of 37% for this cohort and continue to work closely with funding partners and Job Centre Plus to deliver high quality provision to people seeking employment.

3. Training Opportunities for staff

The College offers over 500 different courses from basic entry level to Higher Education degree standard that include post-graduate professional qualifications. With a focus on future **employability** for all, K College is proud of its major contribution to the regeneration of Kent including the significant investments it continues to make in the localities of its campuses. Equality and diversity of opportunity are at the forefront of the College's purpose. www.kcollege.ac.uk/

Examples of courses include:

A-levels and Access to HE courses
Apprenticeships (over 30 sectors)
Art, Furniture Crafts and Design
Business and Administration
Leadership and Management
Hospitality and Catering
Construction and Built Environment
Education including Early Years and Teacher training

Engineering and Motor Trades
Hair Design and Beauty Therapy
Health & Social Care
Electronics, ICT and Science
Music and Performing Arts
Public Services
Sports, Leisure and Travel & Tourism
Media, Broadcast, Digital Imagery and Photography

4. Customised Training Services with K Business

'K Business' is a dedicated College team that is highly experienced at developing courses that are tailored to meet the needs of the business community (currently 1,800 employers) and can be delivered at locations across the South East or in employers' premises. The advice and guidance service is free to all. Contact the K Business Team on **08000 858554** or email kbusiness@kcollege.ac.uk to find out more about the types of training that employers are requesting. John Grafik is the Assistant Principal Customer Services and can be reached on the above number.

5. Changing job direction with K Recruit.

'K Recruit', the 'not for profit' complete recruitment service for employers, offers assistance in recruiting staff such as apprentices, junior staff or new full/part time or seasonal employees.

'K Recruit' staff will assist students into the workplace through their extensive links with local employers. If you would like K Recruit to assist you with meeting your employment needs please call: 0845 2078220 or email: krecruit@kcollege.ac.uk.

Visit our website at www.kcollege.ac.uk or call **0845 2078220** for an informal discussion about the opportunities that the College can offer you.

MIDKENT COLLEGE

1. Introduction

MidKent College is based in Medway and Maidstone. It offers a very broad range of full- and part-time courses in most vocational and professional subject areas to both young people and adults. It also provides training to Royal Engineers at the Royal School of Military Engineering in Chatham. It works with a very wide range of employers in the mid-Kent area providing customised training and apprenticeships. <http://www.midkent.ac.uk/>

2. Possible redeployment/employment opportunities for staff

MidKent College regularly has a range of employment opportunities in teaching and non-teaching areas both within the College and within MKCTS, our military training subsidiary. It has a superb track record in recruiting experienced staff from industry and providing them with the training and support to become first-rate teachers. As well as full-time posts we usually have requirements for people interested in hourly-paid teaching. <http://www.midkent.ac.uk/careers-at-mkc>

3. Work placements for those considering a career in education

We can also offer work placements for anyone who thinks they might be interested in a career in teaching but wants to find out more about it first. We would particularly welcome arranging placements for people with skills in Maths. We will provide support and mentoring for people on these work placements plus advice on the best route into teaching.

<http://www.midkent.ac.uk/careers-at-mkc>

4. Training opportunities for staff

MidKent College runs courses for adults in everything from Administration, through Human Resources and Management to Plumbing. These are available at levels which may suit anyone from a complete beginner to a professional. It can tailor these courses to provide intensive re-training or refreshers exclusively for staff if there is sufficient demand. Through its Information, Advice and Guidance service, it can provide assistance to staff in considering courses and career aims. <http://www.midkent.ac.uk/courses> or Course Information Line – 01634 402020

5. High quality, work-ready students available to work in start-up companies

We have students with a wide range of skills who are interested in unpaid or paid work experience. We also are a leading provider of apprenticeships in Kent and can discuss ways in which staff looking to set up their own businesses can benefit from employing an apprentice.

<http://www.midkent.ac.uk/employer-zone>

More detailed support is available. Please contact: Jane Jones, Vice Principal, Business Development at jane.jones@midkent.ac.uk.



Hadlow College

Summary of Opportunities in East Kent

About Hadlow College:

Hadlow College is one of the leading land based colleges in the United Kingdom. Hadlow trains over 3,000 students annually across Further, Higher, and Vocational education. Hadlow operates from its primary site in the west of Kent near Tunbridge Wells and Tonbridge with satellites in Bromley, Medway and Canterbury.

Hadlow was accredited with an 'Outstanding' Ofsted result in June 2010 in all but 3 categories, ranking it one of the highest grade profiles in England. This was preceded with the highest grade achievable in a recent Higher Education Summative Review. Hadlow is also unique in Kent with approximately one third of its income derived from commerce and business.

Hadlow is specifically a rural college focused on land based skills training and development.

What the College can offer:

- Bespoke training opportunities through apprenticeships and bespoke training programmes (formally the national training provider for Sainsbury Homebase)
- Vocational qualifications at Further Education level from Foundation to Level 3, part and full time
- A range of part time qualifications including specific industry short courses to improve employability skills and industry knowledge/career changers
- Part and unit accreditation of Higher Education foundation and full time degrees up to Masters level.
- Opportunity to work in partnership with Kent County Council on a range of other initiatives

Other opportunities:

Hadlow, as the county college, can also deliver rural education and skills training across Kent and is uniquely placed to do so given 85% of Kent is designated rural. Part of this cross county vision is the proposed economic and social redevelopment at Betteshanger Colliery in partnership with Dover District Council. A Regional Growth Fund bid has been submitted to support the next stage of this development and the outcomes of this is awaited.

This development is crucial not only in terms of Hadlow College's cross county strategy but also for the geographical context of Betteshanger and Sandwich creating a significant number of jobs. The aim is to be operational from September 2013.

For more information, please contact:

Katie Smith Palomeque, Associate Director, Business and Partnerships
Telephone: 01732 850551 ex 613 or e-mail: katie.smith-palomeque@hadlow.ac.uk



NORTH WEST KENT COLLEGE

Introduction

North West Kent College is situated on two main sites in Dartford and Gravesham, with a third specialist maritime site on the bank of the River Thames. In collaboration with partners, the College also has employer led facilities known as the Learning Shop Bluewater, ProLogis Academy at Littlebrook and SusCon at The Bridge.

Training Opportunities for staff

The College can assist staff in preparing for new futures. The College offers a full range of vocational training in all areas, other than horticulture and agriculture. It has specialist training in sustainable construction, retail, refrigeration and air conditioning and aspects of Health and Safety. A great deal of this provision can be delivered on site or local to it.

Apprenticeships

The College offers a wide range of apprenticeships at all levels up to and including level 4. These range from Business Administration, IT User, Retail, Hairdressing to Engineering and Construction. Advice and guidance on any apprenticeship path can be given both on sites and on campus.

Contact: Debra Coleman (01322) 629775 debracoleman@nwcollege.ac.uk,
Gravesend Campus, Dering Way, Gravesend, DA12 2JJ.

Assistance to Start-up Companies

NWKBS can offer start up training and advice through a number of avenues, including one to one mentoring and network groups.

Redundancy support

The College, through its Business Service arm (NWKBS), can offer direct support in terms of careers advice and counselling, as well as advice on training packages to support the staff. In summary this support is:

- Individual skill set analysis, including Skills for life diagnostic where appropriate.
- Advice and guidance on job opportunities, skills development and training
- Bespoke job support service, e.g. CV writing, interview techniques
- Tailored training packages to foster a return to the work place as soon as possible
- On going support once in work, with further training and advice and guidance.

For more information, please contact:

Jacquie McDonnell, Assistant Managing Director, NWKBS, Oakfield Lane, Dartford, Kent DA1 2JT (01322) 629400 jacquiemcdonnell@nwcollege.ac.uk

CANTERBURY COLLEGE

1. Introduction

Canterbury College was established in 1947 and has grown to be one of the largest Further and Higher education colleges in the South East. Situated centrally in the historic City it provides education and training to over 9,000 people. This includes over 4,000 full time students mostly aged 16-18 and approximately 5,000 19+ adult learners, undertaking a wide range of academic and vocational education and training at the College and in the work place including Apprenticeships. The College also operates a small satellite skills centre on the Island of Sheppey. www.cant-col.ac.uk

2. State of the Art Facilities

The College has state of the art facilities for our learners and staff. These include new purpose built; Animal Care Centre, Art & Design Studios, Children's Centre, Conference facilities, Construction Workshop, Dance studios, Electrical and Engineering workshops, Floristry shop, Food Court, Gas Centre, Library, Motor Vehicle workshop, Performing Arts theatre, Plumbing centre, radio and TV studios, Science Labs and more. A new building housing Hair & Beauty, Public Services, Veterinary Nursing, Sports Sciences, Childcare / Early Years and Health & Social Care provision will open in early 2012. www.cant-col.ac.uk/about-canterbury-college/college-redevelopment

3. Possible redeployment/employment opportunities for staff

The College employs approximately 750-800 full and part-time staff across a range huge range of academic provision and supporting services. There is also regular demand for highly motivated and effective academic / teaching staff, especially in areas such as sciences, maths, health care and allied vocational skills. www.cant-col.ac.uk/job-vacancies

4. Training Opportunities for staff

Those that are interested in taking up academic or vocational teaching posts at the College may be supported in gaining the necessary teaching qualifications they require to work in the sector once they start with us. Those who wish to take a longer approach to a teaching career change can also join our teacher training programmes which can be an ideal way to enter a new career whilst gaining valuable experience. The College is also a major provider of retraining and professional updating in subject areas such as Information Communications Technology, and broad skills enhancement and re-skilling training. (email: ctr@canterburycollege.ac.uk for more information).

5. Higher Education at Canterbury College

The College is not just a traditional FE College. We also deliver higher education to approximately 700 students. We also operate Access to HE programmes and our HE offer provides extensive progression routes across a wide range of specialisms and includes National Diploma, Higher National Diploma and Foundation Degree options from Business skills to teacher training. Our programmes are especially effective with proven success at providing real practical vocational development for application in higher level skill sets required in the modern work place. www.cant-col.ac.uk/studying-with-us/Courses/Higher-Education

6. Employer & Employment Partnerships

The College works closely with Job Centre Plus, delivering re-skilling training and work transition support and with the City Council's local economy team. This gives us great access to not only job and training opportunities but to key agencies able to support business start ups, enterprise and entrepreneurship. We are also a key partner of Canterbury for Business, The Canterbury City Partnership and commercial representative groups in the Canterbury District and Swale. www.cant-col.ac.uk/studying-with-us/employers-business

More detailed support is available. Please contact:

Mark Hill, Director of Business Development & Associated Services, Canterbury College, New Dover Road, Canterbury, Kent CT1 3AJ. Tel: 01227 811306. Email: m.hill@cant-col.ac.uk